



STATE OF WASHINGTON
DEPARTMENT OF LICENSING
P. O. Box 9020, Olympia, WA 98507-9020

**COSMETOLOGY, BARBERING, ESTHETICS AND MANICURING
ADVISORY BOARD MINUTES**

Date of Meeting: February 14, 2005

Location: Red Lion Hotel
Seattle Room
18220 International Boulevard South
SeaTac, Washington 98188
(206) 246-5535

Board Members Present: LeeAnne Fournier, Chair, Marlena Glymph, Vice Chair,
Sylvia Garcia, Elaine Montalvo, David Kile, Berry
Crosby Sr., and Donald Sharrett

Board Members Absent: Miriam Baush and Barry Bernier

Department of Licensing Staff Present: Rosie McGrew, Licensing Manager
Susan Colard, Inspection Manager
Kendra Heath, Secretary Administrative

Call to order

LeeAnne Fournier, Chair, called the meeting to order at 9:05 a.m.

I. Introduction

Introductions were made of all attending board members, staff and public.

II. Old Business

Approval of minutes

Minutes were approved (see motions)

Action items from last meeting

Rosie passed out a copy of the letter from Fred Stephens to Megan Ford that Marlena had requested.

III. New Business

Correspondence

The following correspondence were read:

- Ruth Cobain and Lizbeth Rodriguez, students of Victoria's Academy of Cosmetology, wrote a letter to the Department of Licensing, regarding their disapproval of the decision to not regulate braiding.
- Warren R. Caldwell, student of Victoria's Academy of Cosmetology, wrote a letter to the Department regarding his disapproval of the decision to not regulate braiding.
- Kristen N. Henson, student of Victoria's Academy of Cosmetology, wrote a letter to the Department regarding her disapproval of the decision to not regulate braiding.
- Martin Dow, Glen Dow Academy, read a letter to the Board of Cosmetology regarding his concerns with the decision to not regulate braiding.

Interpretive Statement

- Rosie read the interpretive statement that the Department filed with the code revisers office pertaining to braiding.
- David Kile asked for the definition of an interpretive statement. Susan explained that it is a Department policy that is filed with the code reviser's office.

WAC Review

Susan suggested that the board and the Department work together on reviewing the RCW's and WAC's.

Lee Anne Fournier suggested that we divide the states between board members to research what they are doing in regards to braiding and then bring the results back to the next board meeting.

Inspection Reports

October	Total Inspections: 533	Total Audits: 7
November	Total Inspections: 383	Total Audits: 10
December	Total Inspections: 505	Total Audits: 5

Inspectors Location:

Regions 1,2, and 3 are almost finished. The inspectors will start regions 4 and 5 when they are done.

Susan noted that the inspectors would complete their two-year inspection on time.

Susan read the names of individuals receiving a disciplinary action that was published in the January issue of the NW Stylist.

Berry Crosby Sr. wants to know the number of licensed salon shops and licensed individuals in Pierce and King Counties.

IV. Discussion Topics

Lynn Wilson – Apprenticeship Program

- Interagency meeting that Labor and Industries and Department of licensing had in November. Department of Licensing developed a form for the salons to use for the apprentice program that will be used by both agencies.
- Apprenticeship program is a Labor and Industries registered program. Department of Licensing is responsible for the curriculum and some of the operational parts.

Rosie is responsible for the curriculum for the apprenticeship salons. She passed out a list of approved apprenticeship salons.

LeeAnne Fournier asked if that list would be available to everyone?

Lynn Wilson responded that it is available to the public; just keep in mind that it is an ever-changing list.

- Salons shops participating in the apprenticeship program are located on the Labor and Industries website: www.lni.wa.gov.
- Hair We Are, did not join in with the Joint Apprenticeship and Training Committee (JATC).
- This is the 20th Salon.

David Kile asked if the Hair We Are salon has to meet and exceed the standards of the JATC?

- They must meet the standards of the JATC.
- Labor and Industries is asking for students input in regards to the apprenticeship program. They are issuing a survey twice yearly.

Inactive License Status:

Rosie reminded the board that they are responsible for determining how many hours of continuing education will be needed to re-obtain licensure.

See motions.

Request of Personal information:

Rosie reminded the Board members to be careful in how they presented themselves when requesting information.

Braiding

David Kile:

- Braiding is included in arranging of the hair in RCW 18.16.020.
- Braiding is in their school curriculum.
- The Department has always stated that braiding was a part of the law prior to this incidence.
- The Department has seen the documentation and pictures on the affects of improper braiding.
- David is concerned that the Department is not going to regulate braiding due to one person suing the state.
- David indicated that there might be numerous people, including himself, willing to file a class action suit if the Department doesn't enforce the regulation of braiding.

Sylvia Garcia asked if braiding would be removed from WAC 308.20.080?

Rosie stated that she would call Sylvia with the answer.

Donald Sharrett:

- His main business is styling, coloring, and braiding.
- Clients come in all the time with hair loss.
- There is a problem with people who braid not being educated.

Marlena Glymph:

Marlena asked if the Department could write a letter stating the issues pertaining to braiding and send those to the salons, schools, and licensed individuals.

Marlena's thought was that if the Department informed the salons, schools and licensees there would be less confusion.

V. Public input

DeCharlene Williams, DeCharlene's Beauty & Barber College:

- There are unlicensed braiding salons that are filthy and that the public needs to be educated on how to come into compliance.
- Every one should send a letter for Rosie.
- Appreciates Rosie's newsletter and her hard work, in the Cosmetology program.

Vicki Kile, Victorias' Beauty School:

- Wants clarification on the Hair We Are salon.
- Concerned that anyone can have an apprenticeship program as long as they use the same curriculum as the JATC.
- Concerned with the interpretive statement; and wants to know if she can challenge the statement.

- Cosmetology unit of the Department of Licensing is not supporting the industry.

Denise Klug, Clover Park Technical College:

- Wants to know what happened to the letter of retraction from Fred Stephens?
- Concerned with the drop out rate of apprenticeship programs.

Blake Stokes:

- There are chemicals used in braiding just as there are in a barbershop.
- Chemicals are used in disinfecting their tools.
- He stated that he is hesitant about opening a barber school because he is concerned that barbering will be deregulated due to the non-regulation of braiding.

VII MOTIONS

- There was a motion to approve the minutes with the corrections mentioned.
The motion was seconded.
The motion passed
David Kile wanted to note that he made a negative vote in order to have the opportunity to discuss the minutes at a later date.
- David Kile motioned that the Department attach any correspondence that was addressed to the board be attached to the minutes.
Berry Crosby Sr. seconded.
Motion passed.
- David Kile motioned to draft a letter to Fred Stephens stating that the board does not support the interpretive statement and that they send a copy to the Governor.
Sylvia Garcia seconded.
David retracted the motion.
- David Kile motioned for the Board members to submit a non-confidence order against Fred Stephens to the Governor.
Marlena seconded.
Motion Passed.
Berry Crosby Sr. wanted it noted that he is against this motion.
- The board motioned that the requirement to re-obtain licensure of an inactive license be 4 hours per year per license type.
Motion passed.
- David Kile motioned to have a letter sent to Fred Stephens urging him to keep Rosie in the Cosmetology unit.
Motion seconded.
Motion approved.

VIII. Agenda Items for next Board meeting

- Board Manual Review
- AAG to discuss Parliamentary Procedures
- Braiding
- Report on "No Confidence Order"
- Inactive license status
- Erika Uhl

VIII. Adjournment:

Meeting was adjourned at 1:12 p.m

Future Board Meetings

May 9, 2005

August 8, 2005

November 14, 2005

Location: Red Lion Hotel Seattle Airport, SeaTac, Washington
(Previously named: West Coast SeaTac Hotel)

Prepared by:

Kendra Heath
Secretary Administrative

Date

Submitted by:

Trudie Touchette
Administrator

Date

Contact information:
Department of Licensing
Cosmetology Unit
PO Box 9026
Olympia WA 98507
Phone: (360) 664-6626
TTY: (360) 664-8885
Email: plssunit@dol.wa.gov